(Phase 4) **ESG Kit**	(Phase 5) **ESG Activity Plan**			(Phase 6) **Sustainability Report Certification**	(Phase 7) **B Corp**
	Environmental	**Social**	**Governance**		
Sustainability Manifesto	Presentation and coordination of Environmental initiatives	Presentation and coordination of Social initiatives	ESG Training for employees	Documentation consulting	Documentation Consulting
ESG Mini-Website	Events and Celebrations	Development of webinar agenda and motivational speeches	Consulting for organization of Sustainability-Diversity & Inclusion Committee	Documentation review	Impact Assessment
ESG Video Tips		Training* aligned with SDGs		Consulting on selection of Certification Body	
		Events and Celebrations		Audit Assistance with Certification Body	

External communication

Press Office

Website Communication

Social Media Communication

Advertising & Media Plan

Internal communication

Newsletter
ESG Internal Social Community

Training aligned with SDGs

1. Worklife Balance: Live better, Work smarter
2. Ethical Leadership
3. Gender Equity in the Workplace: Creating Inclusive Cultures