(Phase 1) **ESG Assessment**	(Phase 2) **ESG Activity Plan**			(Phase 3) **Sustainability Report**
	Environmental	**Social**	**Governance**	
ESG assessment material list	Naming and logo study for Environmental initiatives	Naming and logo study for Social initiatives	Naming and logo study for Governance initiatives	Preparation of the Sustainability Report
Planning ESG Assessment	Selection of initiatives aligned with SDGs (Sustainable Development Goals)	Selection of initiatives aligned with SDGs (Sustainable Development Goals)	Certification D.lgs 231/2001 (Optional)	Creative study of Graphic Layout
Assessment Meeting	Presentation and coordination of Environmental initiatives	Presentation and coordination of Social initiatives	Gender Equality Certification	Translation
ESG fundamentals training for management: opportunities, process, and case studies	"Useful Actions" guide	Development of webinar agenda and motivational speeches	Drafting of the Code of Ethics	Sustainability Report Layout
	Events and Celebrations	Training* aligned with SDGs		
		Events and Celebrations		

External communication

- Press Office
- Website Communication
- Social Media Communication

Internal communication

- ESG report in a nutshell
- Newsletter
- Posters and Totems

Training aligned with SDGs

1. Unlocking Potential: Women empowered
2. Enhancing Personal Effectiveness: Nurturing talent
3. Building Bridges: Social styles for Inclusion